**Goal Category: Organizational Goals**

**Goal\_1: People Developer (People Development Perspective)**

**Goal Statement:**

1. Contribute to a positive work environment and promote teamwork across projects.

**Measuring Criteria i.e., Milestone Success Measure**

* Help, Guidance, Suggestions, Work sharing, Brainstorming sessions, Idea sharing, anything that contributes, and teamwork.

**Period of Measure**

* 1st January 2023 to 31st March 2024

**Self-Rating:**

* 4

**Employee Comments:**

In respect of the above goal and the measuring criteria, the below activities are performed.

* Performance Testing using JMeter, Neoload, API Testing, Automation Testing and Manual Testing
* I upskilled for the above tools for Hertz-OTA XML, Frontier and API Test Easy

**Goal Set:**

1. Develop and maintain skills needed to execute current responsibilities.

**Measurement Criteria:**

Job/role responsibilities, individual skills mapping, analysis and progress, demonstrating.

**Employee Comments:**

* I created the scripts for Performance testing and shared all the required JMeter Scripts and test data files to the Team.
* Effectively managed API Test Easy product with a 2-member team, ensuring timely delivery of both manual and automated reports.
* Created the scripts for performance testing and shared all the results for Team in the Frontier.

**Goal Set:**

* 1. Conduct training(s) for the team and mentor folks.

**Measurement Criteria:**

Relevant Training/presentations

**Employee Comments:**

* Give KT to Team on Performance Testing using JMeter tool.
* Attended the relevant training sessions

Below are the reference links please go through the links.

1. [**https://trello.com/c/WFc1NTcg/10-khaja-performance-test-life-cycle-ptlc-introduction-of-jmeter-tool-for-performance-testing-and-api-testing**](https://trello.com/c/WFc1NTcg/10-khaja-performance-test-life-cycle-ptlc-introduction-of-jmeter-tool-for-performance-testing-and-api-testing)
2. [**https://trello.com/c/mKrhBqw5/109-test-plan-17-11-2023**](https://trello.com/c/mKrhBqw5/109-test-plan-17-11-2023)
3. [**https://trello.com/c/1cGkkxZG/82-test-level-and-test-types-13-11-2023-at-330-pm**](https://trello.com/c/1cGkkxZG/82-test-level-and-test-types-13-11-2023-at-330-pm)
4. [**https://trello.com/c/1ZqrcpYC/445-presentation-on-testing-principles**](https://trello.com/c/1ZqrcpYC/445-presentation-on-testing-principles)